

Person Specification – Research Lead and Project Manager, Science Diplomacy for Research Publishing Reform

Requirement	Essential	Desirable
Qualifications	Post-graduate degree or equivalent in international development, public policy or other relevant discipline	
Knowledge	An understanding of research and higher education environments in the Global South, particularly Africa Familiar with contemporary thinking and issues in international development, international relations, and diplomacy	
Skills	Quantitative and qualitative research skills, including designing and conducting surveys and interviews, and coding and analysis of data Excellent writing ability with the ability to adapt writing styles for different audiences Competent and engaging public speaker Strong organisational skills and ability to prioritise Creative and critical thinker able to identify new ways to approach problems Excellent people management skills, Excellent project development and management skills, including planning implementation, budgeting and performance monitoring Ability to foster strong working relationships with partners Proficiency with software for managing and analysing data such as Excel and Nvivo	Fluent in one or more UN or African languages Persuasive writer and speaker, able to influence others

Experience	<p>5-10 years' experience working in research publishing and initiatives to increase Open Access to research or</p> <p>5-10 years' experience in international relations with some involvement in research</p> <p>Experience working in and with the Global South, especially in Africa and with African organisations</p> <p>Experience line managing colleagues and commissioning and managing the work of remote consultants and advisors</p> <p>Experience of working in or with research, higher education, government or related organisations in the Global South</p> <p>Strong project management experience, including managing against milestones and budgets</p>	<p>Direct experience with one or more key stakeholders, e.g. Central government in South Africa, the UK or elsewhere in Africa; UN bodies or other relevant international or regional bodies e.g. the African Union; Major Open Access research publishing or related initiatives</p> <p>Proven experience of managing people (colleagues or external consultants) to deliver outputs and achieve results</p> <p>Experience of building effective, long-term partnerships</p> <p>Experience of funder reporting processes and expectations</p>
Attributes	<p>Ability to work independently and as part of a team, often without direct supervision</p> <p>Entrepreneurial, able to spot new opportunities to engage or influence</p> <p>A proactive, positive and flexible attitude and approach to work, comfortable working within, and managing, a deliberately adaptive project</p> <p>Self-reliance and resilience</p> <p>Sensitivity to the perspectives and experiences of individuals from other countries and cultures</p> <p>Attention to detail and a commitment to the quality of outputs.</p> <p>Commitment to learning, reflection and flexibility in work</p> <p>Commitment to INASP's values: In it together; Making change last; Every voice counts; Doing things right.</p>	
Other	<p>This post will involve some travel, of up to 30 days per year</p>	