

## Les Haynes

### Finance Director

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### Biography

A qualified chartered accountant, Les joined INASP in 2010 bringing with him over 10 years' previous experience of financial management within the not-for-profit sector. He acts as the lead financial officer with all our major funders, responding in a flexible but proactive way to their increasing demands for accountability. During his time at INASP he has gained specialist knowledge of managing overseas partners and foreign currencies.

**Languages:** English (native speaker)

**Main country experience:** Ghana, Zimbabwe and East Africa

### Key skills and expertise

- Financial management and budgetary control
- Foreign currency transactions
- Contracting, partnership management and due diligence reviews
- Human resources and staff management
- Facilities management

### Specialist thematic areas

- All aspects of finance and accounting in the charity sector including in-depth due diligence and financial appraisal analysis, and capacity development of partners and associates.

### Posts held

Nov 2010 – Present	Finance Director, INASP (Oxford, UK)
Jan 2010 – Nov 2010	Interim Finance Bursar, Tudor Hall School (Banbury, UK)
Mar 2000 – Dec 2009	Finance Director, Picker Institute Europe (Oxford, UK)
May 1997 – Mar 2000	Accountant, Twyford Farms Limited (Banbury, UK)
May 1988 – April 1997	Senior Manager, Ellacott Stranks & Co, Chartered Accountants (Banbury, UK)

### Qualifications

2008	Diploma in Charity Accounting, Institute of Chartered Accountants in England and Wales (ICAEW)
1993	Association of Chartered Accountants (ICAEW)
1986	BSc, Agricultural Science, Nottingham University, UK



## Project experience

Apr 2019 – Present	Global Platforms for Equitable Knowledge Ecosystems (GPEKE), global with focused work in Uganda, Ethiopia and Cambodia. Finance Director. Funded by Sida.
May 2018 – Present	Assuring Quality Higher Education in Sierra Leone (AQHEd-SL), Sierra Leone. Finance Director. Funded by DFID.
Apr 2018 – Present	Transforming Employability for Social Change in East Africa (TESCEA), Kenya, Uganda and Tanzania. Finance Director. Funded by DFID.
Apr 2018 – Mar 2019	Strong and Equitable Research and Knowledge Systems in the Global South (SERKS), Uganda, Ethiopia, Tanzania and Bangladesh. Finance Director. Funded by Sida.
2018	Kenya-Nottingham Partnership in Kenyan University Transformation of Pharmacy and Chemistry Degree Provision, Kenya. Finance Director. Funded by DFID under the SPHEIR programme.
June 2017 – Oct 2017	SPARKS! Peer learning between five African parliaments, Kenya (with a network spanning Uganda, Ghana, Malawi and Zimbabwe). Finance Director. Funded by UNDP/OECD.
Sept 2013 – Mar 2017	Building Capacity to Use Research Evidence (VakaYiko), Ghana, Zimbabwe, Uganda and South Africa. Finance Director. Funded by DFID.
Apr 2013 – Mar 2018	Strengthening Research and Knowledge Systems (SRKS), Africa, Asia and Latin America. Finance Director. Funded by DFID and Sida.

