

Anne Powell

Programme Specialist

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Biography

As Programme Specialist, Anne leads INASP's contribution on critical information handling in a Sierra Leonean project on Assuring Quality Higher Education, which includes gender responsive pedagogy. She contributes her project management and capacity development skills to our Global Platforms for Equitable Knowledge Ecosystem projects.

Previously, she co-managed our project on Strong and Equitable Research and Knowledge Systems (SERKS) and led the component on enabling consortia, universities and research institutes to establish their value in national research and knowledge systems.

In other roles within INASP Anne's work has focussed on developing strategic partnerships, helping library consortia secure their places in national research systems. She works with partners to supply and critically evaluate information and published evidence. She has managed the development of a number of online courses, including critical thinking, search strategies and copyright and licensing.

Languages: English (native speaker), French (moderate)

Main country experience: Major projects in Sierra Leone, Ghana, Kenya, Uganda, Zimbabwe. Planned handover of activities, over at least five years, in Ethiopia, Lesotho, Malawi, Mozambique, Rwanda, Tanzania, Zambia, Bangladesh, Nepal, Pakistan, Sri Lanka, Vietnam. Bolivia, Cuba, El Salvador, Honduras, Nicaragua.

Key skills and expertise

- Project management
- Influencing
- Negotiating
- Convening and relationship building
- Teamwork
- Workshop delivery
- Budgeting
- Reporting
- Iterative and adaptive approach
- Online course development
- Facilitation and adult learning

Specialist thematic areas

- Information access
- Publishing and publisher relationships
- Licensing and negotiation
- Critical thinking and information handling
- Curriculum review
- Gender responsive pedagogy
- Higher education

Posts held

Apr 2018 – Present Programme Specialist, INASP (Oxford, UK)

Achievements and responsibilities:

- Leading INASP's role as partner in the SPHEIR project Assuring Quality in Higher Education in Sierra Leone, focusing on critical thinking and gender responsive pedagogy
- Co-managing the Strong and Equitable Research and Knowledge Systems project, including finalizing sustainable handover of management of research literature to national consortia



Jan 2015 – Mar 2018 Programme Manager, Information Access and Publisher Liaison, INASP (Oxford, UK)

Achievements and responsibilities:

- Working with a co-manager, reporting and budgeting for the delivery of the RAHE component of SRKS; my share being an average annual budget of £150,000 and sign off of over £1,000,000 and maintaining the records to achieve this.
- Managing two programme officers and associates to deliver sustainable capacity and handover in information access, monitoring & evaluation and licensing & negotiations.
- Managing very flexible and adaptive project on access, awareness and use of research literature in Sierra Leone, sharing learning and reporting on project.
- Leading and managing a team to deliver the Publishers for Development initiative, ensuring it has a strong and strategic influence through an annual conference and regular newsletters.
- Raising the profile of INASP, and our access initiative in particular, through presentations, conference participation and one-to-one communication.

Jan 2013 – Dec 2014 Programme Manager, Information Access and Use, INASP (Oxford, UK)

Achievements and responsibilities:

- Budgeting and reporting on information access activities, working within a team of four Programme Managers, ensuring we had clarity of purpose.
- Capacity building of the consortia through the development of training materials and the delivery of workshops.
- Managing subscriptions to online literature for 22 consortia and free access to literature for a further 40 countries, using a complex set of Excel spreadsheets to budget, record expenditure and map this to usage of resources.

Jan 2006 – Dec 2012 Programme Officer, Information Delivery, INASP (Oxford, UK)

Achievements and responsibilities:

- Flexibility in covering for the Programme Manager during maternity and extended sick leave; being able to pick up her work without handover.
- Capacity building of partners through workshop deliver but also through considerable one-to-one mentoring by email, which has given INASP a very good name among library and publisher partners.
- Designing and streamlining systems and approaches to reduce publisher, consortia and INASP workload.

Jan 2002 – Dec 2005 Office Manager and Programme Manager, Public Library Revitalisation Programme, INASP (Oxford, UK)

Achievements and responsibilities:

- Successful delivery, including budgeting and reporting of the Carnegie-funded Public Library Revitalisation programme.
- Supporting the work of a growing INASP team through designing and implementing ICT and office management procedures.
- Preparation of INASP materials for publication, including managing the MSAccess database behind the INASP Directory.



Jan 1999 – Dec 2001 Head of Department, Department of Library and Information Science, Harare Polytechnic (Harare, Zimbabwe)

Achievements and responsibilities:

- Passed revised syllabi for National Diploma and Higher National Diploma in Library and Information Science through Zimbabwe Council for Higher Education (ZIMCHE).
- Led team to introduce National Certificate programmes in Records Management and in Health Information.
- Managed team of 20 lecturers plus Polytechnic library.
- Managed departmental examinations process, including devising new record keeping processes which were subsequently used throughout the college.

1989 – Dec 1998 Lecturer in Charge, Department of Library and Information Science, Harare Polytechnic (Harare, Zimbabwe)

Achievements and responsibilities:

- Led team to introduce new Higher National Diploma and won ZIMCHE approval to recognise this as equivalent to 2 years of university education.
- Managed departmental timetabling and examinations.

1984 – 1988 Librarian, Harare Polytechnic (Harare, Zimbabwe)

Achievements and responsibilities:

- Managed the college library in a situation of dramatically declining budgets and increasing student numbers, including the first intakes of degree courses.

Qualifications

1991 – 1992 Master of Library Science, University of British Columbia, Vancouver, Canada

1983 Higher Diploma in Library and Information Science, University of Natal, Pietermaritzburg, South Africa

1980 – 1982 Bachelor of Arts – Upper Second Class (Geography and Biblical Studies), University of Natal, Pietermaritzburg, South Africa

Project experience

Apr 2019 – Present Global Platforms for Equitable Knowledge Ecosystems (GPEKE), global with focused work in Uganda, Ethiopia and Cambodia. Programme Specialist. Funding to be confirmed.

May 2018 – Present Assuring Quality Higher Education in Sierra Leone (AQHEd-SL), Sierra Leone. Programme Specialist. Funded by DFID.

Apr 2018 – Mar 2019 Strong and Equitable Research and Knowledge Systems in the Global South (SERKS), Uganda, Ethiopia, Tanzania and Bangladesh. Programme Specialist. Funded by Sida.

Apr 2013 – Mar 2018 Strengthening Research and Knowledge Systems (SRKS), Africa, Asia and Latin America. Programme Manager. Funded by DFID.



- 2002 – 2013 Programme for the Enhancement of Research Information (PERI and PERii), 22 countries in Asia, Africa and Latin America. Programme Manager, Information Access and Publisher Liaison. Funded by DFID and Sida.
- Jan 2002 – Dec 2003 Public Library Revitalisation programme (PLR), in Botswana, Kenya, South Africa. Programme Officer, PLR Funded by Carnegie Corporation.

Selected Publications

- 2014 Powell, A., Farrow, E. and Burnett, P. (2014, August). *Strategy, sustainability and quality: how INASP and its partners are strengthening access to research in Africa*. Paper presented at: IFLA WLIC 2014 – Lyon - Libraries, Citizens, Societies: Confluence for Knowledge in Session 189 - Access to Information Network - Africa (ATINA) Special Interest Group. In: IFLA WLIC 2014, 16-22 August 2014, Lyon. <http://library.ifla.org/id/eprint/988>
- 2009 Harle, J. and Powell, A. (2009, November). *Publishers for Development (Pfd): a new initiative to help researchers in developing countries in Serials: The Journal for the Serials Community*, Oxford, UKSG Volume 22, Number 3/November 2009, Pages:214-219, DOI: [10.1629/22214](https://doi.org/10.1629/22214).

Selected Presentations

- 2019 UKSG Annual Conference, Telford, UK (8-10 April 2019). Sharing library experiences from around the world. <https://www.slideshare.net/UKSG/sharing-library-experiences-from-around-the-world>
- 2019 SSP at APE Pre-conference 2019, Berlin, Germany (14 January 2019). Panel Discussion: Overcoming Blind Spots: Keeping our Perspectives Open. <https://www.ape2019.eu/pre-conference/program>

