Beyond Training: embedding research capacity within partner institutions

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STRENGTHENING RESEARCH CAPACITY

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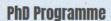
What we do



To fulfil our aims of improving malaria research capacity in Africa, we have focused efforts in five key areas:

- O A PhD programme for African scientists registered at one of five African Universities, undertaking research within Africa.
- Institutional support to our five African partner institutions to help





Investigator Programme

Mentoring Programme

Personal Development Planning

Career Development Groups

Institutional Support

Leadership Development **Programme**























Career Development Groups (CDGs): embedding capacity – why and how?

- Sustain institutional research capacity development post MCDC
- Benefit gains for the wider research community
- Foster long-term institutional investment in research and researchers
- Support collaborative working with other research CD programmes
 Why groups?

How...

- Established CDGs led by strategic champion within the institution
- Self evaluation, action plans, funding to support development
- Institutional buy-in and alignment with institution's strategic plan
- Tapped into institutional drivers and enablers to gain support
- Integrated all development within institutional policy, practices and processes
- Developed plans and systems to support institutional uptake post MCDC

Key learning points

- Embedding capacity within institutions needs to be built into capacity development programmes from the outset
- Leading change in an area considered low priority for institutions is challenging – there needs to be win-win for all
- Institutions have more of a vested interest if they have ownership of their development
- Engaging with institutional policy, drivers and enablers helps support sustainability
- Capacity development programmes and funding is still needed to support institution-led research and researcher capacity development
- Good partnership working and relationships























