

Beyond Training: embedding research capacity within partner institutions

Hazel McCullough

INASP, Oxford

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What we do



PhD Programme

Investigator Programme

Mentoring Programme

Personal Development Planning

Career Development Groups

Institutional Support

Leadership Development Programme

To fulfil our aims of improving malaria research capacity in Africa, we have focused efforts in five key areas:

- A **PhD programme** for African scientists registered at one of five African Universities, undertaking research within Africa.
- **Institutional support** to our five African partner institutions to help



Career Development Groups (CDGs): embedding capacity – why and how?

- Sustain institutional research capacity development post MCDC
- Benefit gains for the wider research community
- Foster long-term institutional investment in research and researchers
- Support collaborative working with other research CD programmes

Why groups?

How...

- Established CDGs – led by strategic champion within the institution
- Self evaluation, action plans, funding to support development
- Institutional buy-in and alignment with institution's strategic plan
- Tapped into institutional drivers and enablers to gain support
- Integrated all development within institutional policy, practices and processes
- Developed plans and systems to support institutional uptake post MCDC



Key learning points

- Embedding capacity within institutions needs to be built into capacity development programmes from the outset
- Leading change in an area considered low priority for institutions is challenging – there needs to be win-win for all
- Institutions have more of a vested interest if they have ownership of their development
- Engaging with institutional policy, drivers and enablers helps support sustainability
- Capacity development programmes and funding is still needed to support institution-led research and researcher capacity development
- Good partnership working and relationships



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