

## Anne Powell

### *Biography:*

As Programme Specialist, Anne co-manages our project on Strong and Equitable Research and Knowledge Systems (SERKS), and leads the component on enabling consortia and Journal Managers to establish their value in national research and knowledge systems. She leads INASP's contribution on critical information handling in a Sierra Leonean project on Assuring Quality Higher Education.

In other roles within INASP Anne's work has focussed on developing strategic partnerships, helping library consortia secure their places in national research systems. She works with partners to supply and critically evaluate information and published evidence.

### *Education:*

1991 – 1992	Master of Library Science University of British Columbia, Vancouver, Canada
1983	Higher Diploma in Library and Information Science University of Natal, Pietermaritzburg, South Africa
1980 – 1982	Bachelor of Arts - Upper Second Class (Geography and Biblical Studies) University of Natal, Pietermaritzburg, South Africa

### *Positions held:*

Jan 2015 – March 2018 INASP, Programme Manager, Information Access and Publisher Liaison

Achievements and responsibilities:

- Working with a co-manager, reporting and budgeting for the delivery of the RAHE component of SRKS; my share being an average annual budget of £150,000 and sign off of over £1,000,000 and maintaining the records to achieve this.
- Managing two programme officers and associates to deliver sustainable capacity and handover in information access, monitoring & evaluation and licensing & negotiations.
- Managing very flexible and adaptive project on access, awareness and use of research literature in Sierra Leone, sharing learning and reporting on project.
- Leading and managing a team to deliver the Publishers for Development initiative, ensuring it has a strong and strategic influence through an annual conference and regular newsletters.
- Raising the profile of INASP, and our access initiative in particular, through presentations, conference participation and one-to-one communication.

Jan 2013 – Dec 2014 INASP, Programme Manager, Information Access and Use

Achievements and responsibilities:

- Budgeting and reporting on information access activities, working within a team of four Programme Managers, ensuring we had clarity of purpose.

- Capacity building of the consortia through the development of training materials and the delivery of workshops.
- Managing subscriptions to online literature for 22 consortia and free access to literature for a further 40 countries, using a complex set of Excel spreadsheets to budget, record expenditure and map this to usage of resources.

Jan 2006 – Dec 2012 INASP, Programme Officer, Information Delivery

Achievements and responsibilities:

- Flexibility in covering for the Programme Manager during maternity and extended sick leave; being able to pick up her work without handover.
- Capacity building of partners through workshop deliver but also through considerable one-to-one mentoring by email, which has given INASP a very good name among library and publisher partners.
- Designing and streamlining systems and approaches to reduce publisher, consortia and INASP workload.

Jan 2002 – Dec 2005 INASP Office Manager and Programme Manager, Public Library Revitalisation Programme

Achievements and responsibilities:

- Successful delivery, including budgeting and reporting of the Carnegie-funded Public Library Revitalisation programme.
- Supporting the work of a growing INASP team through designing and implementing ICT and office management procedures.
- Preparation of INASP materials for publication, including managing the MSAccess database behind the INASP Directory.

Jan 1999 – Dec 2001 Head of Department, Department of Library and Information Science, Harare Polytechnic

Achievements and responsibilities:

- Passed revised syllabi for National Diploma and Higher National Diploma in Library and Information Science through Zimbabwe Council for Higher Education (ZIMCHE).
- Led team to introduce National Certificate programmes in Records Management and in Health Information.
- Managed team of 20 lecturers plus Polytechnic library.
- Managed departmental examinations process, including devising new record keeping processes which were subsequently used throughout the college.

1989 – Dec 1998 Lecturer in Charge, Department of Library and Information Science, Harare Polytechnic

Achievements and responsibilities:

- Led team to introduce new Higher National Diploma and won ZIMCHE approval to recognise this as equivalent to 2 years of university education.



- Managed departmental timetabling and examinations.

1984 – 1988

Librarian, Harare Polytechnic

Achievements and responsibilities:

- Managed the college library in a situation of dramatically declining budgets and increasing student numbers, including the first intakes of degree courses.

*Key skills:*

- **Working to deadlines for reporting and budgeting**, for external communications and delivery of presentations and, at larger scale, ensuring consortia are equipped to take over as much as is sustainable and relevant to each at the right time.
- **Taking new approaches** including converting face to face content into online courses, fostering regional networks among consortia and using a team of advisors when developing a critical information handling course.
- Having an **iterative and adaptive approach**, as demonstrated in introducing, developing and flexing the “streams” approach and handover of negotiations to consortia, in such a way that common goals are achieved in a manner appropriate to each consortium.
- **Team work**, working within my “home” team in developing and coordinating the streams needed to build consortia capacity to pick up from INASP and drawing teams from across INASP together for specific projects, such as Publishers for Development; demonstrating adaptability in building new teams to accommodate changes in staffing and structure of INASP.
- **Influencing and negotiating** with publishers to (continue to) provide appropriately priced access to research literature, given the increasingly commercial environment they are operating within, achieving savings of £75m annually for 22 consortia.
- Ability to **maintain good relationships** with external organisations even when taking difficult such changing the nature of collaboration with R4L on the Sierra Leone project and with ACU for PFD, and in convincing the consortia that they are ready and able to take over from me.

*Relevant interests:*

Committee of International Library and Information Group of Chartered Institute of Library and Information Professionals 2004 – 2014

Committee of Science and Technology Group of International Federation of Library Associations 2005 – 2009

Vice-chair of community linking project supporting women’s enterprise and entrepreneurship in Uganda and rural South Africa

*Language skills:*

on a scale of 1 to 5 (1 - excellent; 5 - basic)

Language	Reading	Speaking	Writing
French	1	4	2



